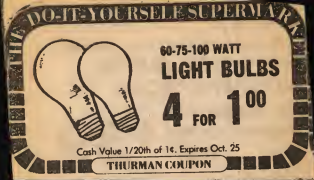


Mr. Phil Condit  
Chief Executive Officer  
The R





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\*\* May vary depending on environmental conditions.